

## HEALTH, SAFETY, ENVIRONMENT AND QUALITY (HSEQ) POLICY

Petrovietnam Technical Services Corporation (PTSC) is determined to become a global brand in the energy industry, with a focus on oil and gas technical services and offshore renewable energy.

### ▶ PTSC'S PERSPECTIVE

- Health, safety, environment, and quality are core elements that determine PTSC's sustainable development.
- Customer satisfaction is the foundation for success; any customer dissatisfaction will affect PTSC's production and business activities, and reputation.
- Prevention and reduction of accidents, incidents, occupational diseases, environmental pollution, and property damage, as well as ensuring the quality of products and services, are the responsibility of every PTSC employee.

### ▶ PTSC'S COMMITMENT

- Develop and continuously improve the management system to ensure stable and highly reliable product and service quality, and to satisfy customers' reasonable requirements.
- Comply with relevant Vietnamese and international laws, conventions, regulations, standards, and agreements.
- Provide timely and adequate resources to ensure the effectiveness of health, safety, environment and quality management.
- Ensure and uphold the right of employees to stop work when there is a safety risk, in order to prevent accidents and protect people, the environment, and property.
- Proactively adapt to climate change, mitigate greenhouse gas emissions and contribute to creating a green future and sustainable development.
- Continuously research and develop, innovate, improve professional qualifications, modernize facilities and technology to provide high-quality services and products that fully meet customers' needs.

April 22, 2025  
President and CEO of PTSC   
  
TỔNG CÔNG TY  
CƠ PHẦN  
DỊCH VỤ KỸ THUẬT  
DẦU KHÍ  
VIỆT NAM  
QUẬN 1 - TP. HỒ CHÍ MINH  
Tran Ho Bac